



# Cohorts

## What?

Mission Triangle cohorts are specifically purposed to support, equip, and fortify nonprofit leaders as they aim to guide their organizations well. Cohorts propose to do so in three ways: by building strong nonprofit community and relationships, by experiencing or living out best practices and resources for nonprofit health and sustainability, and by implementing real-world strategies to meet the challenges and opportunities of the day.

## Who?

Cohorts focus primarily on nurturing and growing effective and impactful Executive Directors by equipping them with both the knowledge and experience to install sound business practices with Biblical truth as they lead their nonprofits. Cohorts span an investment in both the individual and the organization—realizing that both are intricately connected.

## How?

By pouring into and growing nonprofit leaders, cohorts catalyze organizational health and impact. Cohort members meet monthly for half a day with a fellow group of nonprofit leaders—under the guidance of a trained Mission Triangle facilitator—to unpack important competency-based resources or concepts, share insights, discuss common issues or challenges, and implement best practices to accelerate an organization’s journey towards health and sustainability.

### Meeting Highlights

- **Root and Fruit:** An opportunity to monthly pause, reflect, and assess the health of the individual leader and the organization, which aids in tracking progress and areas of focus over time
- **Experiential Learning:** An opportunity to take a deeper, applied dive into nonprofit best practices and resources for success
- **Nonprofit Presentation:** An opportunity for cohort members to present their nonprofit plan and key challenges or opportunities for the group to consider
- **Open Forum:** An opportunity to discuss shared challenges, opportunities, or other topics relevant to nonprofit leaders and make meaning of them collectively

### Program Particulars

- Each cohort is led by a seasoned MT facilitator
- 1-hour coaching session included each month
- Monthly, half-day meetings
- PathWay access and full Baseline Health Assessment (BHA) consulting review included in program cost



If you are interested in joining a cohort, contact Brad Wingo, Director of Implementation Services ([bwingo@missiontriangle.org](mailto:bwingo@missiontriangle.org)).